

Woodstown Presbyterian Church
Director of Youth & Young Adult Ministries
2018

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”
~Matthew 28: 19-20

Church Mission & Vision:

Mission: Be Disciples and Make Disciples

Vision: Grow in Grace, Worship in Wonder, and Reach in Love.

Youth Ministry Objective:

We have a vision for a youth leader with a passion for reaching students and sharing the gospel. We are looking for someone who can lead the youth of our church into a deep relationship with Christ while also maintaining an outward focus to the mission field of our community and beyond. Our church is looking for someone with a creative and energetic vision for youth ministry and the ability to grow youth participation; someone with strong communication skills who can partner with parents and volunteers to inspire teens to live out their faith and equip them to share it with others.

Young Adult Objective:

We have a vision for a young adult leader with a passion for disciple-making to reach young adults in our church and in the community. We are looking for someone to connect with the young adults of WPC as well as in the community, and to develop relational based ministries for young adults (roughly ages college-40) *Our church is looking for a young adult to lead youth ministry while also building relationships with the young adult population.*

Position Description

A disciple of Christ who loves Jesus, loves teens, and loves sharing Jesus with teens. This person oversees discipleship and programming for students who attend WPC including Middle School and High School Youth Group, facilitates youth involvement with church programming, youth mission trips and retreats, youth outreach into the community, and special activities/events for youth. This person will work with other staff members and lay leadership, under the direction and supervision of pastoral leadership to bring teens into the mission of being disciples who make disciples. In addition, this person will expand his/her disciple-making efforts into the college and young adult age through the formation of life groups and ministries that meet the needs of the young adult population.

Status

Full time, salaried based on 40 hours per week. Regular office hours are required during the week as well as attendance at all major church events, youth activities and worship services on Sundays. In addition, the Youth Director will engage in the lives of students through a variety of events, activities, and intentional interaction. He/she will fo-

cus on relationships with parents as part of the ministry, as well as the formation of relationships with other young adults in his/her age range. Woodstown Presbyterian Church (WPC) will provide you a salary package competitive with similar positions in the area. You will be provided with paid time off in accordance with WPC policies and procedures in relation to continued education, sick days, holidays, and vacation time.

Qualifications

This position requires a committed Christian who is self-motivated and well organized. He/she should have excellent relational skills and a developed ability to communicate Biblical principles to youth and young adults. An academic degree in youth ministry is preferred or 2-5 years related professional experience required. A willingness to continue education through attending conferences, seminars, and workshops pertaining to Youth/Young Adult Ministry. First Aid certification required or can be obtained within the first 90 days of starting position. Advanced computer skills and mixed media a plus.

Organizational Relationship and Supervision

The Director of Youth & Young Adult Ministries reports to the Lead Pastor for spiritual and ministry guidance. The Lead Pastor, in cooperation with the Personnel Committee, provides an annual evaluation of performance. In addition to an annual review, a 60 day performance review will take place after hiring. A liaison from the Session (Board of Elders) will be assigned to the Youth Director for the purposes of advocacy and support and he/she reports monthly to the Session.

Breakdown of Responsibilities:

Be a Disciple: Model a relationship with Jesus Christ and nurture your own spiritual maturity through consistent prayer, study, ministry, and worship.

Make Disciples in the Church:

1. Develop and provide vision and oversight for Christ-Centered Youth Ministries of the Church
 - A. Cast new vision for youth group and promote involvement of youth in varied aspects of church life as to incorporate youth into the mission of the church
2. Develop student and adult leaders for youth ministry
 - A. Regular training and recruitment for youth ministry volunteers, which will involve setting goals annually based on programming and attendance
 - B. Develop a program for students to take leadership roles in peer ministry
 - C. Investment in relationship with leaders and an effort to include them in planning of events
3. Coordinate and lead Confirmation and Youth Sunday
4. Plan and lead mission opportunities for the youth and young adults during the summer and throughout the year.
5. Plan youth retreats for Middle School and High School Youth Groups
6. Provide, along with the pastor, pastoral care to families, youth, and young adults.
7. Intentionally build relationships with youth and young adult members of the church in order to communicate the meaning of relationship with Christ

8. Attend all services Sunday morning and coordinate youth involvement in partnership with Pastors and Music leaders
9. Organize regular meetings with parents of youth
 - A. communication with parents in varied ways: social media, REMIND, text, email, paper, etc.
- J. Organize regular meetings with youth volunteers.
- K. Create Life Group (and other ministries as appropriate) that target young adults, possibly incorporating them into the leadership of youth ministries.
12. Attend staff meetings and retreats
13. Participate in major church wide events to incorporate youth and young adults: Church Has Left the Building, Christmas Eve, Holy Week, VBS, etc.

Make Disciples in the Community by:

1. Develop a presence and a support of the students in the local schools through school functions (including students from various school districts)
2. In partnership with other church leaders coordinate Baccalaureate for graduating seniors
3. Work with other youth leaders in our area to coordinate events and opportunities for teens to mix with teens from other churches
 - A. Organize project(s) for Youth for CHLB, encourage Young Adult participation
4. Develop a missional focus for youth and young adult ministry with outreach, evangelism and mission (go where they are to reach those outside of WPC through intentional relationship building)
 - A. Youth Alpha for teens
 - B. Young Adult focus in Alpha (work in coordination with Director of Outreach/ Evangelism)
5. Maintain a presence on social media relevant to youth and young adults.

Other Expectations:

1. To be a team player supportive of our Staff Core Values and our Presbyterian Reformed faith.
2. To keep confidential all information obtained during the course of employment
3. Accommodate irregular work schedule as needed and able
4. Hold regular and consistent weekly office hours
5. Preach on occasion at the request of the Pastor (Sunday Morning Services)
6. Follow all Equal Opportunity and Sexual Harassment Guidelines
7. Adhere to the Policy and Procedure Manual for WPC

Apply Directly to: Church Office Administrator, info@woodstownchurch.com

Required: Statement of Faith and Resume, including 3 references